



**INNOVATIVE SOLUTIONS.
ASSURED SUCCESS.**

ANNOUNCEMENT

November 30, 2022

Dear ITAC, ICS & Filter Magic Clients and Business Partners:

ITAC and ICS are pleased to announce the acquisition and merger of ICS & Filter Magic® with the full depth and strength of ITAC. On November 14, ICS employees joined ITAC, and we began the transition of all ongoing ICS & Filter Magic® projects. Today, we are completing the acquisition of all ICS assets and operations.

ICS began their journey 42 years ago as an Industrial Control Systems integrator for companies such as Reynolds Metals, Allied Chemical, and Virginia American Water. A few years into their journey, ICS began focusing on automating water and wastewater plants. Since then, Mark Romers, founder and president of ICS, has followed his dream applying innovation and technology to the precious and once abundant resource of clean water. Today, they are technology providers bringing Filter Magic® and Zero2Waste® patented technologies to water plants across North America.

ITAC is an industrial design-build firm with 550 employees performing \$100M+ in projects focused on private and public industry. ICS's business and values align with our vision and goals as a company and leader in our markets. ITAC will provide added "horsepower" to Mark and his team, bringing depth in technical controls and power experts, as well as financial resources to launch our Water Technologies group. ITAC brings a fast, efficient, and disciplined approach to project execution through our Assured Project Management (APM®) methodology, always keeping our clients well informed and in control of their capital projects. In addition, we will grow our technical service team to meet your automation and technology needs. We invite you to learn more about ITAC at www.itac.us.com.

Thank you for the trust you have placed in the ITAC and ICS teams over the years. We are excited for new and renewed relationships with you in the future. If we can assist you in any way, please contact us by phone or email below.

Water is precious. We have a lot of work to do.

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